

Rotary Youth Leadership Awards - Problem solving

Client

Rotary Youth Leadership Awards programme, the international leadership training programme for young people. Candidates are sponsored onto the programme by local Rotarians and businesses.

Client's objective

- Understand how leaders can manage teams to maximise creativity
- Consolidate the learning from an eight day intensive leadership and personal development course in an experiential way

What we did

We used the **Innovation Factory** activity to actively demonstrate what they had learned, applying it to a real situation requiring different leadership skills in order to successfully complete the task. They left feeling energised and with a greater understanding of the leader's role in managing different styles of problems solving.

Participants said:

- Allowed our group another chance to sort out team issues; leader, delegation etc
- I was out of my comfort zone but as leader I did manage the team well
- Fantastic practical activity to build on creativity.
- An opportunity to exercise creativity. Inspired me to think on more ways of using existing resources.
- Challenged the way I think about my own creativity.
- One of the best examples of us working well together all week.
- Important to help individual group members achieve their goals.
- I feel inspired by the activity - we illustrated the teamwork we have been working on all week.
- The group discussions in between the practical tasks resulting in the best, honest communication.
- Excellent final exercise for candidates to put into practice all they have learned.
- We've applied skills of time management, planning, and identifying individual skills in the group
- Emphasised the importance of communication
- Learning how our group dynamics and problems relate to business.
- Learnt a new skill and new way of thinking.

RYLA

This activity has proved to be an effective finale to the RYLA programme for the past 4 years and is now being used by a number of their programmes

Testimonial

Tinderbox had the perfect activity to do consolidate this programme and managed to balance just the right amount of classroom theory with a visually spectacular exercise that involved and challenged everyone from start to finish.

The day was the ideal finale to what is widely regarded as one of the best leadership courses in the country. A superb process delivered in a professional and friendly way enabling everyone to learn and to see the benefit of using each person's creative problem solving skills.

Andy Thorp, Course Director